

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80402

Employer : Symetra Financial

Worksite : Bellevue

Street : 777 108th Ave Ne SC-12

Jurisdiction : City of Bellevue

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 81%

Survey Date : 4/1/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 58.5%

Drive Alone Rate : 41.5%

One-Way VMT per employee : 7.3

Average One-Way distance home to work : 15.7

Employees and Survey Response Information

Reported Total Employees at Worksite : 1,051

Surveys Distributed : 1,004

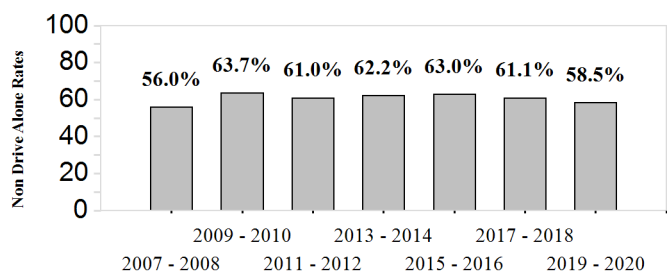
Surveys Returned : 813

Surveys Returned by CTR Affected* Employees : 791

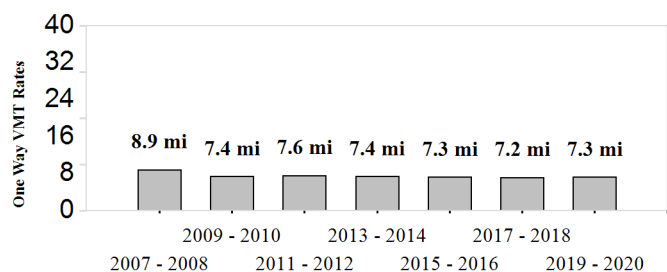
Total Estimated CTR Affected Employees at Worksite : 977

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

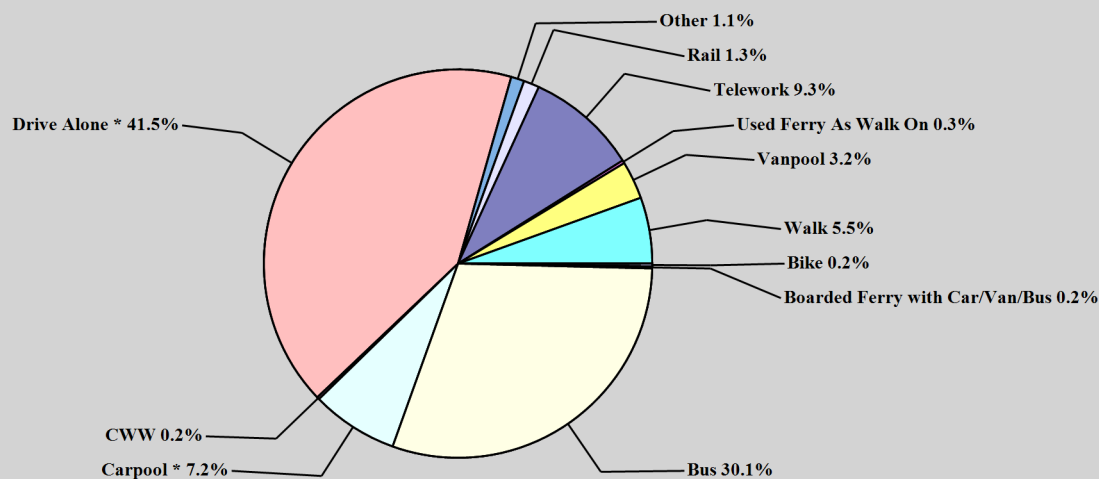
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	56.0%	56.5%	1362	1762	14.8	8.9	8.9
2009 - 2010	63.7%	64.4%	1057	1443	12.1	7.4	7.4
2011 - 2012	61.0%	61.4%	1265	1458	12.2	7.6	7.6
2013 - 2014	62.2%	62.0%	1147	1423	11.9	7.4	7.4
2015 - 2016	63.0%	63.3%	1071	1365	11.5	7.3	7.3
2017 - 2018	61.1%	61.6%	1251	1568	13.2	7.2	7.1
2019 - 2020	58.5%	59.0%	1294	1673	14.0	7.3	7.2
Target	65.2%				Target:	N/A	
% Point Change Target:	9.2				% Change Target:	N/A	
% Point Change from Baseline:	2.5				% Change from Baseline:	-18.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



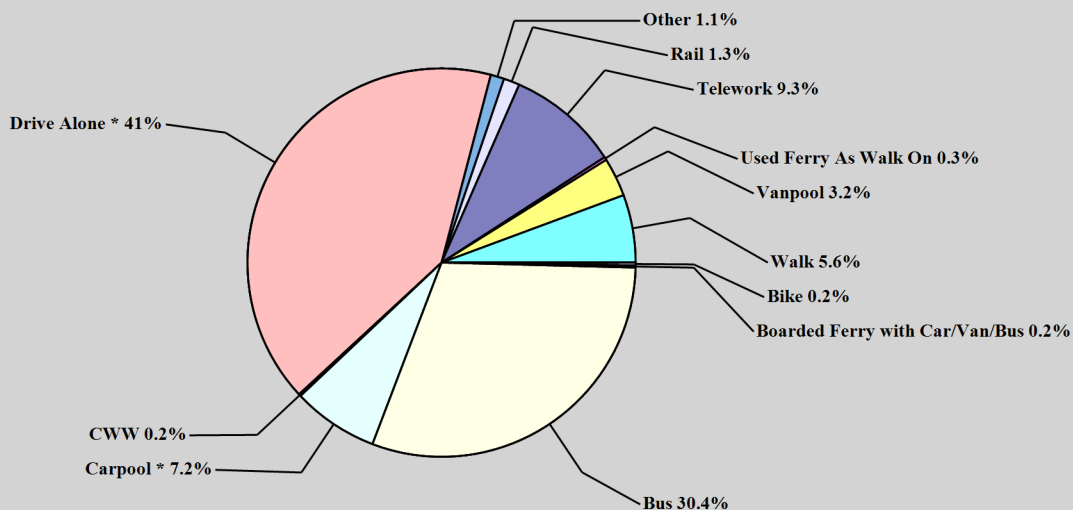
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,658	41.5%	38.9%	413	50.8%	48.0%
Carpool *	289	7.2%	7.1%	94	11.6%	9.8%
Vanpool	126	3.2%	4.7%	31	3.8%	5.5%
Bus	1,201	30.1%	36.3%	289	35.5%	41.1%
Rail	52	1.3%	0.9%	17	2.1%	1.0%
Bike	9	0.2%	0.5%	4	0.5%	0.9%
Walk	220	5.5%	5.2%	46	5.7%	5.2%
Telework	370	9.3%	4.8%	210	25.8%	15.1%
CWW	8	0.2%	0.1%	7	0.9%	0.5%
Boarded Ferry with Car/Van/Bus	7	0.2%	0.1%	1	0.1%	0.1%
Used Ferry As Walk On	10	0.3%	0.1%	2	0.2%	0.1%
Other	44	1.1%	1.3%	16	2.0%	2.4%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,596	41.0%	38.4%	397	50.2%	47.5%
Carpool *	279	7.2%	7.2%	91	11.5%	10.0%
Vanpool	126	3.2%	4.9%	31	3.9%	5.7%
Bus	1,184	30.4%	36.8%	284	35.9%	41.4%
Rail	52	1.3%	0.9%	17	2.1%	1.1%
Bike	9	0.2%	0.5%	4	0.5%	0.9%
Walk	220	5.6%	5.3%	46	5.8%	5.3%
Telework	363	9.3%	4.6%	205	25.9%	14.4%
CWW	7	0.2%	0.1%	6	0.8%	0.3%
Boarded Ferry with Car/Van/Bus	7	0.2%	0.1%	1	0.1%	0.1%
Used Ferry As Walk On	10	0.3%	0.1%	2	0.3%	0.1%
Other	44	1.1%	1.1%	16	2.0%	2.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	261	32%	813	100%
1 Days	60	7%	552	68%
2 Days	35	4%	492	61%
3 Days	32	4%	457	56%
4 Days	64	8%	425	52%
5 Days	327	40%	361	44%
6 or More Days	34	4%	34	4%

Count by Occupancy of Carpools and Vanpools

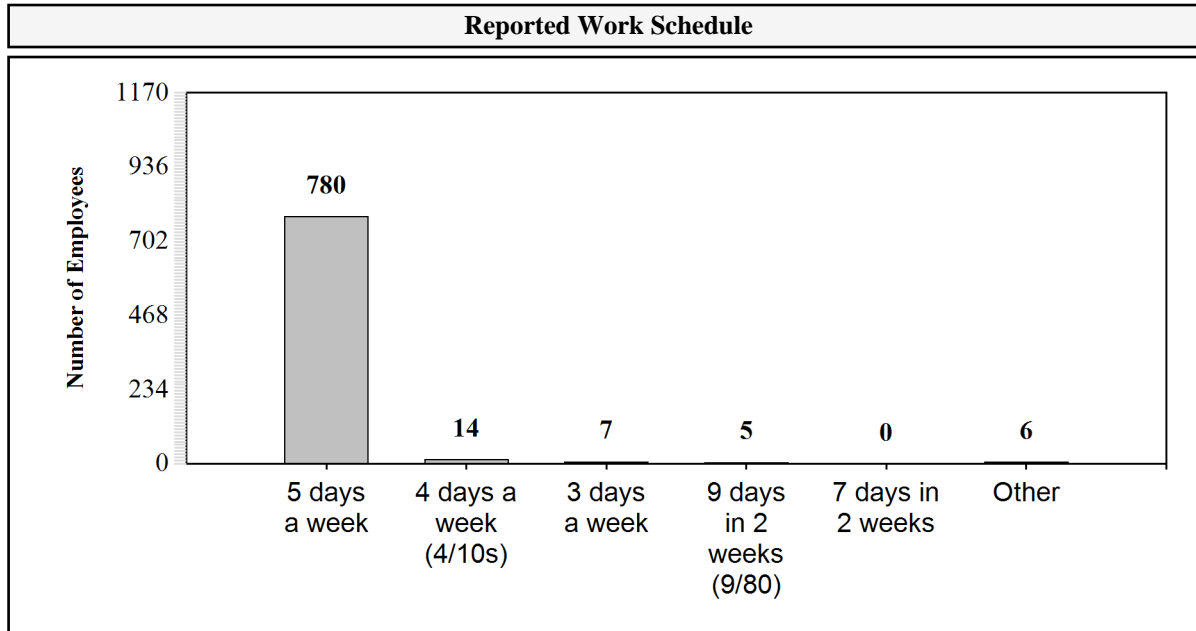
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	265
3	Carpool	8
4	Carpool	13
5	Carpool	2
>5	Carpool	1
<5	Vanpool	63
5	Vanpool	23
6	Vanpool	32
7	Vanpool	8
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

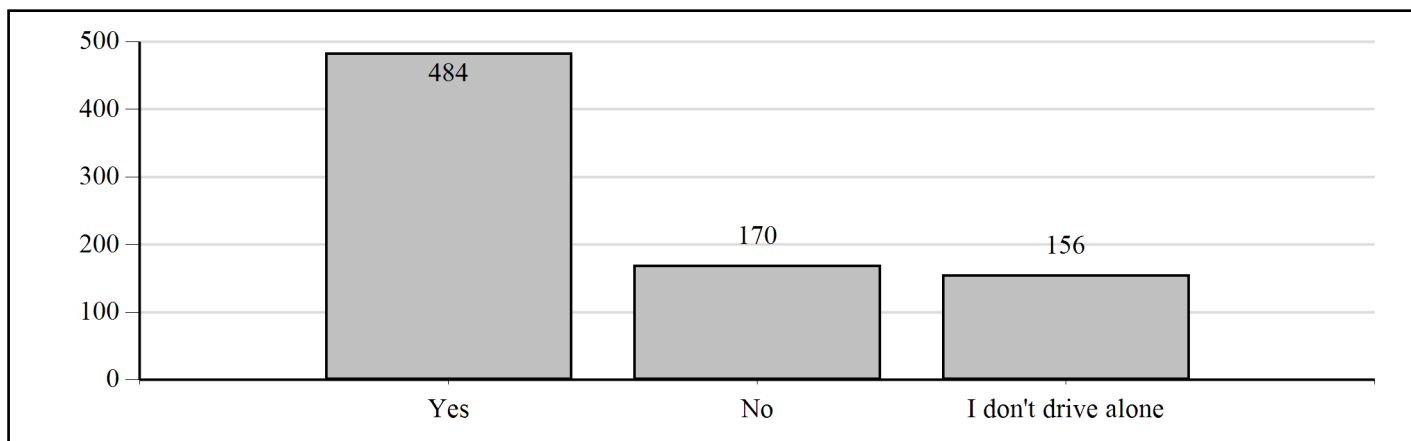
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	780	96.1%
4 days a week (4/10s)	14	1.7%
3 days a week	7	0.9%
9 days in 2 weeks (9/80)	5	0.6%
7 days in 2 weeks	0	0%
Other	6	0.7%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.2%
I don't telework	172	21.2%
Occasionally, on an as-needed basis	319	39.2%
1-2 days/month	89	10.9%
1 day/week	125	15.4%
2 days/week	76	9.3%
3 days/week	30	3.7%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	332	17.1%
Free or subsidized bus, train, vanpool pass or fare benefit	322	16.6%
To save money	308	15.9%
I have the option of teleworking	267	13.8%
To save time using the HOV lane	160	8.2%
Personal health or well-being	125	6.4%
Environmental and community benefits	125	6.4%
Other	100	5.2%
Financial incentives for carpooling, bicycling or walking.	75	3.9%
Driving myself is not an option	68	3.5%
Emergency ride home is provided	28	1.4%
I receive a financial incentive for giving up my parking space	18	0.9%
Preferred/reserved carpool/vanpool parking is provided	12	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	545	29.5%
I like the convenience of having my car	521	28.2%
Family care or similar obligations	373	20.2%
Other	199	10.8%
My commute distance is too short	86	4.7%
Bicycling or walking isn't safe	54	2.9%
I need more information on alternative modes	42	2.3%
My job requires me to use my car for work	18	1.0%
There isn't any secure or covered bicycle parking	7	0.4%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	54	6.64%	32	7	0	0	12	0	1	219	6	0	0	0	1
98012	34	4.18%	53	26	25	0	58	0	0	0	8	0	0	0	0
98052	34	4.18%	78	14	0	0	69	0	0	0	12	2	0	0	0
98034	32	3.94%	70	9	0	1	62	0	0	0	10	0	0	0	0
98033	25	3.08%	64	23	0	0	24	0	0	0	7	0	0	0	6
98056	19	2.34%	52	9	0	0	29	0	0	0	1	0	7	0	0
98059	19	2.34%	76	0	0	0	16	0	0	0	4	0	0	0	0
98011	18	2.21%	53	0	0	0	32	0	0	0	3	0	0	0	0
98058	17	2.09%	40	2	4	0	30	0	0	0	6	1	0	0	1
98065	17	2.09%	57	6	0	0	8	0	0	0	9	0	0	0	0
98027	16	1.97%	47	6	0	0	21	0	0	0	4	0	0	0	0
98074	16	1.97%	58	7	0	0	3	0	0	0	10	0	0	0	1
98208	15	1.85%	8	14	9	0	29	0	0	0	9	0	0	0	2
98008	14	1.72%	38	1	0	0	28	0	0	0	4	0	0	0	0
98021	14	1.72%	22	4	0	0	28	0	0	0	11	0	0	0	0
98115	14	1.72%	31	3	0	0	24	0	2	0	3	0	0	0	0
98029	13	1.60%	35	0	0	0	26	0	0	0	3	0	0	0	0
98122	13	1.60%	14	4	0	0	33	5	0	0	5	0	0	0	0
98125	12	1.48%	20	0	5	0	33	0	0	0	2	0	0	0	0
98031	11	1.35%	15	7	8	0	20	0	0	0	1	0	0	0	0
98036	11	1.35%	18	6	6	0	15	0	0	0	8	1	0	0	0
98042	11	1.35%	7	5	0	0	26	0	0	0	17	0	0	0	0
98005	10	1.23%	16	0	0	2	24	0	5	1	6	0	0	0	0
98026	10	1.23%	19	0	5	0	21	0	0	0	5	0	0	0	0
98072	10	1.23%	19	3	0	1	10	0	0	0	10	1	0	0	5
98075	10	1.23%	33	4	0	0	5	0	0	0	4	0	0	0	3



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98204	10	1.23%	15	0	5	0	22	0	0	0	4	0	0	0	5
98296	10	1.23%	28	7	0	0	11	0	0	0	0	0	0	0	0
98007	9	1.11%	13	9	0	0	25	0	0	0	0	0	0	0	0
98028	9	1.11%	6	15	0	0	23	0	0	0	1	0	0	0	0
98037	9	1.11%	13	13	0	0	16	0	0	0	2	0	0	0	0
98053	9	1.11%	31	4	0	0	0	0	0	0	7	0	0	0	0
98087	9	1.11%	13	10	8	0	8	0	0	0	7	0	0	0	0
98155	9	1.11%	25	0	0	0	14	0	0	0	4	0	0	0	2
98006	8	0.98%	20	4	0	0	13	0	0	0	3	1	0	0	0
98014	8	0.98%	19	8	0	0	5	0	0	0	5	0	0	0	0
98040	8	0.98%	20	0	0	0	15	0	0	0	0	0	0	0	1
98290	8	0.98%	17	0	17	0	0	0	0	0	5	1	0	0	0
98038	7	0.86%	20	0	0	0	13	0	0	0	2	0	0	0	0
98103	7	0.86%	15	0	0	0	15	0	0	0	5	0	0	0	1
98144	7	0.86%	19	0	0	0	6	5	0	0	5	0	0	0	0
98019	6	0.74%	18	1	3	0	0	0	0	0	6	0	0	0	0
98023	6	0.74%	5	12	0	0	8	0	0	0	3	0	0	0	0
98045	6	0.74%	16	5	0	0	4	0	0	0	4	0	0	0	0
98077	6	0.74%	19	0	0	0	5	0	1	0	3	0	0	0	0
98102	6	0.74%	7	0	0	5	17	0	0	0	2	0	0	0	0
98104	6	0.74%	10	0	0	0	18	0	0	0	2	0	0	0	0
98108	6	0.74%	24	0	0	0	5	0	0	0	0	0	0	0	0
98109	6	0.74%	10	11	0	4	5	0	0	0	0	0	0	0	0
98136	6	0.74%	22	0	0	0	5	0	0	0	3	0	0	0	0
98055	5	0.62%	9	0	0	0	14	0	0	0	2	0	0	0	0
98106	5	0.62%	9	2	0	0	7	0	0	0	5	0	0	0	0
98107	5	0.62%	8	0	0	0	13	0	0	0	4	0	0	0	0
98133	5	0.62%	4	0	0	0	18	0	0	0	4	0	0	0	0
98198	5	0.62%	9	0	0	0	9	3	0	0	6	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98199	5	0.62%	23	0	0	0	0	0	0	0	1	0	0	0	0
98203	5	0.62%	4	0	0	0	17	0	0	0	3	1	0	0	0
98258	5	0.62%	2	1	12	0	5	0	0	0	4	0	0	0	0
98374	5	0.62%	1	0	0	0	5	8	0	0	10	0	0	0	0
98001	4	0.49%	9	0	0	0	8	0	0	0	3	0	0	0	0
98002	4	0.49%	0	0	0	0	16	0	0	0	4	0	0	0	0
98043	4	0.49%	4	3	5	0	2	0	0	0	6	0	0	0	0
98112	4	0.49%	6	0	0	0	8	1	0	0	4	0	0	0	0
98116	4	0.49%	13	3	0	0	0	0	0	0	4	0	0	0	0
98126	4	0.49%	17	0	0	0	0	0	0	0	0	0	0	0	0
98178	4	0.49%	8	0	0	0	12	0	0	0	2	0	0	0	0
98024	3	0.37%	4	0	0	0	9	0	0	0	1	0	0	0	0
98030	3	0.37%	5	0	0	0	9	0	0	0	1	0	0	0	0
98105	3	0.37%	0	0	0	0	15	0	0	0	0	0	0	0	0
98117	3	0.37%	10	0	0	0	3	0	0	0	2	0	0	0	0
98118	3	0.37%	5	0	0	0	5	3	0	0	2	0	0	0	0
98119	3	0.37%	10	0	0	0	4	0	0	0	0	0	0	0	0
98177	3	0.37%	5	0	0	0	9	0	0	0	1	0	0	0	0
98271	3	0.37%	11	0	0	0	0	0	0	0	4	0	0	0	0
98373	3	0.37%	7	1	0	0	0	0	0	0	2	0	0	0	5
98003	2	0.25%	4	5	0	0	0	0	0	0	0	0	0	0	0
98032	2	0.25%	0	0	0	0	8	0	0	0	0	0	0	0	0
98051	2	0.25%	5	5	0	0	0	0	0	0	0	0	0	0	0
98057	2	0.25%	9	0	0	0	0	0	0	0	1	0	0	0	0
98092	2	0.25%	0	0	0	0	9	0	0	0	3	0	0	0	0
98101	2	0.25%	3	2	0	0	5	0	0	0	0	0	0	0	0
98121	2	0.25%	6	0	0	0	4	0	0	0	0	0	0	0	0
98166	2	0.25%	5	1	0	0	4	0	0	0	0	0	0	0	0
98251	2	0.25%	4	0	0	0	0	0	0	0	6	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98272	2	0.25%	4	0	0	0	5	0	0	0	0	0	0	0	0
98275	2	0.25%	4	0	0	0	0	0	0	0	2	0	0	0	0
98360	2	0.25%	0	0	0	0	5	3	0	0	2	0	0	0	0
98372	2	0.25%	0	0	4	0	0	3	0	0	2	0	0	0	0
98387	2	0.25%	5	0	0	0	0	3	0	0	2	0	0	0	0
98391	2	0.25%	4	1	0	0	0	3	0	0	2	0	0	0	0
98404	2	0.25%	0	0	0	0	0	1	0	0	4	0	0	0	0
98406	2	0.25%	8	0	0	0	2	0	0	0	0	0	0	0	0
98407	2	0.25%	3	0	5	0	0	0	0	0	2	0	0	0	0
98422	2	0.25%	0	0	0	0	7	0	0	0	0	0	0	0	5
	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	0	0
92262	1	0.12%	0	0	0	0	0	0	0	0	1	0	0	0	5
98020	1	0.12%	0	0	0	0	0	0	0	0	2	0	0	0	0
98022	1	0.12%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98110	1	0.12%	0	0	5	0	0	0	0	0	0	0	0	0	0
98146	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98148	1	0.12%	4	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98188	1	0.12%	0	0	0	0	7	0	0	0	0	0	0	0	0
98201	1	0.12%	0	0	0	0	4	0	0	0	1	0	0	0	0
98223	1	0.12%	0	0	0	0	5	0	0	0	0	0	0	0	0
98282	1	0.12%	1	0	0	0	0	0	0	0	0	0	0	0	0
98292	1	0.12%	2	0	0	0	0	0	0	0	0	0	0	0	0
98311	1	0.12%	0	0	0	0	0	0	0	0	0	0	0	5	0
98354	1	0.12%	0	1	0	0	1	0	0	0	3	0	0	0	1
98368	1	0.12%	0	0	0	0	0	0	0	0	3	0	0	0	0
98375	1	0.12%	3	0	0	0	0	0	0	0	2	0	0	0	0
98403	1	0.12%	0	0	0	0	0	6	0	0	1	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98405	1	0.12%	0	0	0	0	3	0	0	0	2	0	0	0	0
98408	1	0.12%	0	0	0	0	0	3	0	0	2	0	0	0	0
98465	1	0.12%	3	0	0	0	0	0	0	0	2	0	0	0	0
98498	1	0.12%	0	0	0	0	0	2	0	0	3	0	0	0	0
98499	1	0.12%	0	0	0	0	0	3	0	0	2	0	0	0	0
98516	1	0.12%	0	1	0	0	0	0	0	0	4	0	0	0	0